



Encounters Network

a ministry to the nations

Pastor's Reference Evaluation Form

APPLICANT:

Please fill in this section and give it to your Pastor/Church Leader along with an addressed, stamped envelope.

Name of Applicant _____

Applying to (Trip Destination) _____ on (dates) _____

I give my full consent that my pastor complete this Reference Evaluation and release it to Encounters Network.

Signature _____ Date: _____

Dear Pastor/ Leader:

The applicant above has applied to be on an Encounters Network Ministry / Missions Team. We take seriously our responsibility toward those to whom we minister, both here and abroad. One of our requirements is that we have the pastor's or leader's release and confirmation of the applicant's fitness for service. Therefore the screening committee greatly appreciates your supplying the information requested on this form.

Please return this form DIRECTLY TO OUR OFFICE upon completion.

Thank You!

1. Length of time of your acquaintance with applicant: _____ years _____ months

2. In which areas of church life has the applicant served, and in which areas is he/she currently serving?

3. Evaluation of Applicant's Physical, Emotional & Spiritual well-being: The applicant must be able to accommodate himself/herself readily to unaccustomed living conditions and new social situations. Adjustment may have to be made as to diet, social customs, climate changes, etc. Keeping in mind the challenge of these unusual demands, please rate this applicant by placing an "X" next to the best fitting answer in each of the categories below:

PHYSICAL CONDITION

- Frequently incapacitated
- Somewhat below par
- Fairly healthy
- Good health

EMOTIONAL RESILIENCE (In trying situations)

- Gets angry; impulsive
- Withdrawn
- Gets discouraged easily
- Meets constructively
- Unusual ability to lead

ACHIEVEMENT

(Ability to formulate, execute & carry plans to conclusion)

- Starts but doesn't finish
- Does only what is assigned
- Meets average expectations
- Superior creative ability

SOCIAL INTERACTION

- Avoided by others
- Tolerated by others
- Liked by others
- Well-liked by others

WILLINGNESS TO SERVE

- Reluctant to serve
- Motives confused
- Usually willing to serve
- Eager to serve as needed

LEADERSHIP

(Ability to inspire others & maintain their confidence)

- Lacks leadership ability
- Makes an effort to lead
- Has some leadership promise
- Strong leader

TEAMWORK

- Frequently causes friction
- Insists on having own way
- Usually cooperative
- Works well with others
- Energized by teamwork

INTELLIGENCE

- Learns and thinks slowly
- Average mental ability
- Alert; has a good mind
- Brilliant, exceptional

CHRISTIAN EXPERIENCE

- Relatively superficial
- Over-emotional
- Genuine but mild
- Rich and growing
- Warmly contagious

RESPONSIVENESS

(to the feelings and needs of others)

- Slow to sense how others feel
- Reasonably responsive
- Understanding & thoughtful
- Extremely responsive

INTERCESSION AND THE PROPHETIC

- Has not been trained and is very new at this
- Has some training and experience
- Has much experience and expertise

PRAYER MINISTRY

(Praying with/ for inner and physical healing, or deliverance)

- Has much experience and expertise
- Has some training and experience
- Has not been trained and is very new at this

4. Evaluation of applicant's skills, training, profession, or trade.

In what skills or areas is he/she well qualified in? (To be answered only by those who are qualified to evaluate applicant's skill.)

5. Listed below are some of the tendencies that, if present, may reduce the effectiveness of the applicant. Please check all the words or descriptions that pertain to applicant:

- Impatient
- Domineering
- Easily offended
- Anxious
- Easily discouraged
- Nervous or tense
- Intolerant
- Can't take a joke
- Erratic in attitudes
- Self absorbed in thinking
- Argumentative
- Cocky
- Critical of others
- Easily embarrassed
- Frequently worried
- Given to moods
- Lacking in humor
- Unable to cope with stress
- Prejudiced towards races, or nationalities

If the applicant seems relatively free from all such tendencies, please check here _____.

6. Please comment briefly on the family and social background of the applicant.

7. Is the applicant financially responsible? _____

8. Please describe any physical limitations the applicant may have. _____

9. Please use a separate sheet of paper to elaborate if the answer is "yes" to any of the following questions:

- a) Has the applicant proven on any occasion to be unreliable, dishonest, or of questionable character?
 - b) As far as you know, has the applicant ever been arrested for any offense other than minor traffic violations?
 - c) To your knowledge, has the applicant ever been involved in drug abuse, homosexuality, or the occult?
 - d) Has the applicant had psychiatric treatment?
 - e) Are you aware of any unresolved problems in their life?(unrepentance, anger, unforgiveness, impurity)
- Please check here if your answers to a), b), c) d), and e) are all "no" _____.

10. What is your overall evaluation of the applicant's capability as an Encounters Network participant?

- He/she is definitely unsuited
- He/she is a good prospect, but I do have reservations
- He/she is an above average prospect
- At this time I feel he/she is not suited
- He/she is an average prospect
- He/she is an unusually exceptional prospect

11. Check any of the following that you feel are motivating the applicant to be involved with Encounters Network Teams:

- Christian Service
- Travel
- Adventure
- Discipleship
- Desire to spread the gospel
- Desire to help others
- Receive help, ministry
- Escape unpleasant home situation

Other (please specify): _____

Signature _____

Print Name _____

Address _____

Phone _____

E-Mail _____

Please return this completed form to:
Harvest Time Encounters
309 Walnut Street, Jackson, TN 38301
email: Leon@encountersnetwork.com fax: 731.427.5908