



Encounters Network

a ministry to the nations

Discipline Policy

*Matthew 18:15-17: And if your brother sins, go and reprove him in private; if he listens to you, you have won your brother. But if he does not listen to you, take one or two more with you, so that **BY THE MOUTH OF TWO OR THREE WITNESSES EVERY FACT MAY BE CONFIRMED**. And if he refuses to listen to them, tell it to the church; and if he refuses to listen even to the church, let him be to you as a Gentile and a tax-gatherer.*

It is our intent to follow biblical patterns of discipline within our ministry / missions trips. Please understand that the following steps will not be necessary with the vast majority of the people we select for our ministry / missions teams. However, if such incidents occur, we feel that it is important to have the procedures laid out in very clear terms prior to the trip. We ask you to read the following guidelines with this understanding in mind.

The desire of Encounters Network is to avoid as many misunderstandings as possible. You are asked to read the outlined procedures below, sign the consent form, and return it to us. In doing this you agree to receive correction, public rebuke and if necessary, removal and/or corporate compliance with the decisions made by leadership as outlined in the procedures. If issues of sin or disobedience come to light, we will follow the steps below to bring resolution to the situation.

Many of our trips serve to open up countries to renewal and revival and therefore attract spiritual warfare. We realize that if there are sin issues in your life, the accuser may find an opening and use it against the trip. If your heart remains teachable, then a slight correction in love will bring resolve to the situation. In the case that correction by loving brothers and sisters does not turn you aside from these issues, you would be asked to leave. If this decision is not followed, you would be brought before the ministry / missions team and they would be informed that they must have nothing to do with you for the duration of the trip.

We realize that it is difficult and often inappropriate for everyone to know the particulars of any given situation. Therefore you will be required to trust those in authority over you to seek the Lord in their decisions. In signing this consent form, you agree to abide by the decisions of Encounters Network leadership and their collective wisdom in handling such matters.

Please understand that our desire is to work side by side with each of our team members. Therefore we have laid out the following guidelines in accordance with Matthew 18:15-17. It is possible for ministry / missions trips to be undermined because of one person's disobedience or sin. It is in this understanding that we have endeavored to bring secure boundaries where the enemy would want confusion and destruction. As we go to destroy the works of the enemy, compliance with these guidelines is essential.

We believe that if you have a problem with anyone, you are to go to that person without going to anyone else first, attempting to bring understanding and resolution. If the problem is with someone of the opposite sex, then we recommend talking with him or her in a place where others are around but cannot hear. Many times what is considered a problem is only a misunderstanding and bringing it to the other person's attention often brings resolution.

If you find no resolution is found after talking with that person, you are to bring it to the Encounters Network leadership. All individuals involved will then be asked to discuss the problem with the leadership. Then the leadership will determine what the problem is, who is at fault, and bring closure to the situation.

If the leadership finds later that there has been no closure after this meeting, the leadership will confront the parties again.

If the leadership has found the person to be in rebellion to correction, then they will bring final closure to the situation in which all parties will be present to hear how the matter shall be ended. At this time options will be given for final closure to the situation. In extreme cases, you may be asked to return home within 24 hours or be brought before the Encounters Network Ministry Team. If this decision is not followed, you would be brought before the ministry / missions team and they would be informed that they must have nothing to do with you for the duration of the trip. You would not be allowed to ride, eat, sleep, or be with any member of the team. The team would be instructed to have no interaction with you.

If there is a sin issue that cannot at the discretion of leadership be taken care of in a timely manner, or would have an adverse affect upon the ministry / missions team, the Leadership reserves the right to immediately bring final closure, which may include asking the involved person(s) to return home.

In signing this agreement you not only agree to follow these procedures for discipline if you are directly involved, but you also agree as a team member to follow the directions of leadership regarding other team members.

Signature _____

Print Name _____

Trip & Date _____

Date Signed _____

Please return this completed form to:
Harvest Time Encounters
309 Walnut Street, Jackson, TN 38301
email: Leon@encountersnetwork.com fax: 731.427.5908